



The Thursday, April 13, 2023, meeting of the Emporia Public Library Board of Directors was called to order at 4:15 p.m. by Caron Daugherty, Board Chair. Those present were Board members Susan Brinkman, Scott Capes, Heather Caswell, Caron Daugherty, Jesse Lobbs, Dawn Moews, Sarah Wyrick, and Steve Younger; Harvey Foyle, EPL Friends of the Library Liaison; and Pauline Stacchini, Library Director.

The board approved the agenda. (MSP Younger/Brinkman 8/0)

Public Comment

None

The board approved the consent agenda with the expansion of items VII a., adding i. City task force planning committee. (MSP Younger/Wyrick 8/0)

Treasurer's Report

Steve Younger presented the March 2023 treasurer's report. Younger noted that Item 5601: Software was higher than usual. However, that amount includes a full-year payment for software expense. The board approved the treasurer's report and payment of the March 2023 bills. (MSP Younger/Lobbs 8/0)

Unfinished Business

Stacchini presented information from the Board Member survey.

The board approved the Circulation Policy with appropriate edits. (MSP Wyrick/Caswell 8/0)

New Business

- a. Board members Capes and Lobbs were reappointed to serve on the Library Board through April 2027, both eligible to serve a full term after that.
 - i. Stacchini presented information on the city's Long Term Strategic Planning Task Force which is being created as part of the city's long-term vision. This task force will be examining the question of whether the library and recreation board should be considered a department of the city which would change the function of the board to an advisory group. The city would like to have Library Executive Director Stacchini and 2 members of the library Board of Directors serve on the Task Force. Lobbs and Wyrick volunteered to represent the Emporia Public Library Board of Directors on the Task Force.
- b. In examining the proposed 2024 budget, it was noted that the Lyon County allotment has not changed since 2019. At this time Stacchini will be asking the County for an increase on that allotment. Stacchini presented information showing how the EPL staff salaries measure up to a 2024 Living Wage. She will be asking for an increase for most staff members with hourly wages going from \$10.50 per hour to \$13 for part¹ time staff members, and setting new benchmarks at \$15 and \$16 per hour for full

time staff whose 3% raise would not get them to those minimums. She also noted that on June 15, 2023, we will know what the city mil levy will equal.

- c. Stacchini presented information on personnel and hiring.
- d. The board reviewed the 2024 calendar including library holidays.
- e. The board approved the Collection Development Policy/Reconsideration Request Form B. (MSP Younger/Caswell 8/0)

Friends of the Library Report

Harvey Foyle presented information on the Emporia Friends of the Library. They are finalizing plans for the upcoming Spring Book Sale. Foyle noted again how much easier it is to set up for the sale in the building which the city continues to allow the FOL to use. Executive Director Stacchini gave a report on plans for National Library Week – April 23 – 29, library programs, and asked if the group will be holding another pop-up sale in July. It was decided to have one on July 21-22. Marcia announced that she has submitted our application for 2023 Match Day and has confirmation that it has been received. Plans were finalized for staff recognition during National Library Week. There will be Kids' Konzerts each Wednesday in June at noon.

Board Comment

None.

The meeting was adjourned by Chair Daugherty at 5:50 p.m.

The next board meeting will be held on Thursday, May 11, 2023, at 4:15 p.m.



(Board Chair)



(Board Secretary)